



Coaching Solutions Unleash the power of an executive coaching program



Offering expert executive coaching to those you've entrusted with leading your organisation into its next chapter will deliver immediate impact. Right Management unleashes the benefits of professional coaching across your organisation with coaching solutions that are personalised and aligned in a way that empowers the individual, delivers ROI, and creates a culture of development and growth. Executive coaching within an organisation can positively impact multiple individuals and teams simultaneously, potentially influencing overall performance and shaping the team's culture. Our Right Management coaching programmes are suitable for **executive leaders, emerging leaders, middle managers** and staff identified as **key to the business**.

6

Expert Executive Coaches

Credentialed, diverse and experienced experts and coaches deliver personalised experiences

98%

Satisfaction Rate

Participants in our coaching programs report positive experiences and high satisfaction

20%

Less Turnover

Clients experience notably less turnover within the first year of implementing our coaching programs

7x

Return on Investment

Executive coaching programs provide significant return on investment

Right Management Executive Programs

At Right Management we offer **6 & 12 month programs** to clients in Ireland. Our programs provide executives with a robust and high-touch coaching experience to drive enterprise level performance. Our 6 month program would be the most utilised with clients and includes an extendable 12 month option.

Our 6 Month Executive Coaching Program Includes:

- 8 * One to One Executive Coaching Sessions (1 hour engagements)
- 2 * Manager Alignment Sessions (group sessions)
- 1 * Hogan Assessment & Report
- 1 * 360 Assessment & Report
- Curated Learning Content (including access to our NEXT platform)
- Personalised Self Directed learning for the coachee throughout the programme
- Post Programme Impact Measurement and Analysis Report



Your company's professional coaching requirements starts here

Chemistry Check

The assigned coach will do a chemistry check with the coachee at the beginning of a program to ensure alignment

In-Person & Online Sessions

The majority of the coaching sessions will be online. Some face to face sessions can be arranged as part of the programme.

On-Demand Coaching

Situational on-demand coaching sessions can be arranged as required to assist with the executives role performance.

Why Partner With Us

Right Management helps organisations translate business needs into impactful talent programs and our clients love working with us. 98.5% of our clients would recommend Right Management and we're recognised as a leader in our industry. Every engagement is personalised to the needs of our clients.



40+
years
of consulting
experience

Presence in
over 200
countries

98%
satisfaction
rate among clients

13K+
clients
served



Learn more about **Executive Coaching** and our other talent support solutions at [Right.com](https://www.right.com)



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Talent Solutions combines our leading global offerings RPO, TAPFIN-MSP and Right Management to help organizations address their complex workforce needs. Talent Solutions leverages our deep industry expertise and understanding of what talent wants to provide end-to-end, data-driven capabilities across the talent lifecycle. From talent attraction and acquisition to upskilling, development and retention, we provide seamless delivery, leveraging best in breed technology, and extensive workforce insights across multiple countries at scale. Right Management's talent offerings include assessment, coaching, leadership, career development, change and outplacement solutions.

